# WHAT TRAINING AND SUPPORT WILL I RECEIVE?

Whether this is your first summer with Stafford House Study Holidays or you are returning to us, we offer plenty of support to help you prepare for a fantastic summer!

## **ALL STAFF WILL RECEIVE**

- ONLINE SAFEGUARDING TRAINING ACCREDITED BY THE BRITISH COUNCIL
- A FULL DAY'S PAID INDUCTION AT THE START OF YOUR CONTRACT (EXCLUDING MANAGEMENT STAFF)
- ACCESS TO OUR STAFF HANDBOOK + JOB-SPECIFIC MANUALS WITH A WEALTH OF INFORMATION
- ONGOING TRAINING WORKSHOPS OFFERING TIPS AND TECHNIQUES SPECIFIC TO YOUR ROLE
- OBSERVATIONS AND PERFORMANCE APPRAISALS THROUGHOUT YOUR CONTRACT

# **ROLE-SPECIFIC TRAINING**



#### STUDENT WELFARE OFFICERS

We run a full training day for SWOs at our Uxbridge centre. The day will include an array of training sessions with your fellow SWOs, to help prepare you for your role.. As part of your training, you'll also take part in a certified first aid training course.

### ACTIVITY LEADERS

After a thorough induction, most of your training will be done on the job, with support from experienced senior activity leaders and your manager. If this if your first summer with us, you'll have access to plenty of materials to help you build confidence in your role - including step-by-step activity manuals and more.





#### TEACHERS

Each centre will have an experienced Director of Studies and at least one senior teacher to help and advise on all aspects of teaching, including lesson planning. We also hold teacher development sessions which will reflect the needs of all the teachers, as well as ongoing team seminars and workshops.

### MANAGEMENT Roles

If you are taking on a management role, you'll also be invited to attend our training weekend in Canterbury which takes place in mid-June. You'll get the chance to meet the rest of your management team and go through a number of training sessions to help prepare you for the different aspects of your role.